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PARAMOUNT  
WINDOWS



February 27, 2011

Re: Manitoba Woman Entrepreneur of the Year Awards

To Whom It May Concern,

I am writing this letter of recommendation in support of Theo Kowalchuk's nomination for a Manitoba Woman Entrepreneur of the Year Award.

I have had the privilege to know and work with Theo since 2009, when our company contracted Theo and 1Life Workplace Safety and Health Ltd to aid us in the development of a formal workplace safety and health management system. Since this time, I have called on Theo's advice and expertise with regards to a number of workplace issues. As a result, I have become very familiar with Theo's professionalism and proficiency.

Over the past two years, Theo has demonstrated time and again that she is an exceptionally professional businesswoman. In my opinion, Theo is the perfect model for the Manitoba Woman Entrepreneur of the Year Awards. Theo is dedicated to providing the highest level of service to us as her customer. Theo was a crucial component in changing our corporate culture. Her passion for her work is infectious. Theo is an extraordinary teacher and trainer. Theo helped us achieve our end goals and provided us the training to continuously improve our company. Theo is a powerful communicator, making complex subjects understandable. Our safety program and, in fact, our business is immeasurably stronger for having had Theo's expertise as a guide.

Theo has played a major role in helping our company stay motivated to strive for and achieve ever better workplace safety standards. Our management, our Safety and Health Committee and I personally have come to rely on Theo and 1Life Workplace Safety and Health for expertise, information and guidance in helping us continuously improve our business. I look forward to maintaining a strong business relationship with Theo and 1Life Workplace Safety and Health for many years to come.

In closing, it is with sincere conviction that I enthusiastically recommend that Theo Kowalchuk be selected as a recipient of a Manitoba Woman Entrepreneur of the Year Award.

Sincerely,

Chris Mussell  
Plant Manager  
Paramount Windows Inc.

Seeing you through it all. That's Paramount.